



MARIANOPOLIS MODEL UNITED NATIONS MISCONDUCT POLICY

MariMUN is a club that constantly advocates for positive change and solutions to world problems. We as a club, endlessly try to promote diplomacy, respect, intellectuality and open-mindedness. Thus, MariMUN has zero tolerance for disrespect, violence and offensive behavior towards other club members, of any kind. Ergo, in order to certify a more accepting and safe environment, this Three-Strike Policy acts as a means of action against negative, disrespectful and inappropriate club conduct, which will result in a number of possible consequences.

The executive members and/or faculty advisors will be warranting official warnings. Before any harsh measures are issued, the executive team will have a meeting to discuss the circumstances with member in question for violating the guidelines presented. To first address an instance of misconduct the executive members and/or the faculty advisors will instate a verbal warning (**strike one**), for a second instance of misconduct there will be a written warning (**strike two**) and for the third and final instance of misconduct, there will be an expulsion from the club (**strike three**). At the discretion of the executive team, under the condition that a situation of misconduct does not mandate an official warning, the executive team and/or faculty advisors may have an unofficial, verbal conversation with the club member to explain the issues present.

These measures will only be enforced under extreme circumstances of misconduct. If any club member witnesses a situation that could potentially mandate an official warning towards another member, it is their responsibility to report this to an executive member and/or faculty advisor. Following a report, a meeting will be held between the concerned club member and the executive team to discuss the issue. The executive team and faculty advisors are always available to listen and respond to any such reports as it is a priority of MariMUN to foster a positive, accepting community of students.

Marimun does not expect to enforce this as seriously as presented, for the club does not encounter many problems with its club members. However, to ensure that the ambiance of the club remains peaceful and inclusive, a policy which ensures the club's democratic and diplomatic behaviors are upheld is necessary.

To help understand what warrants strikes, we have compiled a guideline of club misconduct as follows:

1. Disrespectful comments, gestures, attitudes and/or inappropriate/offensive language towards another member(s)
2. Any intimidation of any kind (physical, verbal and/or emotional)
3. Physical violence
4. Unprofessional attitudes and/or behaviors towards executive members, faculty advisors and/or other club members
5. Creating a negative club environment by
 - 5.1. Spreading false information and/or rumours of any kind
 - 5.2. Slandering other club members
 - 5.3. Harassing other club members (verbally, physically and/or emotionally)
 - 5.4. Discouraging other club members
 - 5.5. Excluding club members and
 - 5.6. Disregarding and/or rejecting club members in unkind and/or disrespectful ways
6. Any unprofessional, undiplomatic and disrespectful behaviors, attitudes, comments and/or actions towards **other delegates from other clubs and/or schools**
7. Voicing and/or acting upon any beliefs or opinions that exclude, disrespect, discriminate, target or offend a specific person or group within school, conferences and/or any MariMUN activity.
8. Failure to follow the Code of Student Conduct of Marianopolis College

Failure to comply with these guidelines will result in grounds for strikes

